## **Bitteswell with Bittesby Parish Council**

## **Equal Opportunities Statement**

Bitteswell with Bittesby Parish Council (BBPC) is committed to Equal Opportunities and therefore accepts its obligations under the Equality Act 2010, which makes it generally unlawful to discriminate on the grounds of colour, race, nationality, ethnic or national origins, sex or marital status, age, religion and/or belief, sexual orientation, gender reassignment or on the grounds of disability.

It also undertakes not to discriminate unfairly on the grounds of age, trade union membership and activity, political belief and unrelated criminal convictions.

BBPC is committed to implementing Equality of Opportunity in carrying out its various functions. It is committed to the development of effective policy, strategy and standards, and to evaluating progress towards the achievement of Equality of Opportunity. It recognises the effects of historical disadvantage and past discrimination and will, where appropriate and within the law, take positive action to achieve equality of opportunity. It recognises that Equal Opportunities requires a genuine commitment to the policy from everyone.